



Crown Laboratories, along with our affiliated companies, has a long-standing heritage in skin care, and we are passionate about providing consumers and clinicians with innovative solutions for the skin. As our mission states, we are committed to developing and providing a diverse portfolio of pharmaceutical and consumer products that improve the quality of life for our customers.

With consumer brands like Blue Lizard Australian Sunscreen, Panoxyl, Sarna, Vita Liberata, and more, we offer best-in-class sunscreens, self-tanning lotions, moisturizers, cleansers and oral care products. Our prescription products provide healthcare professionals with solutions for managing a variety of skin conditions. With the recent addition of Bellus Medical, we are now a leading innovator in aesthetics. We are excited about our future, as we grow to become an innovative leader in the dermatology, skin care, and aesthetics industries while enriching the lives we touch.

We are currently recruiting for a Clinical Development Manager, who will be responsible for overseeing the strategy for implementation as well as execution of all company sponsored clinical trials within established timelines, budget and quality standards. In addition, the successful candidate will ensure the appropriate company infrastructure is in place to support the planned clinical trial programs for company's therapies and devices. This individual will be responsible for leading all operational aspects of Crown's clinical trial programs. Finally, the person in this position is accountable for adherence to relevant regulatory requirements and company Standard Operating Procedures (SOPs).

Primary Responsibilities:

- Ensures that external vendors are selected and managed to deliver within established timelines and budget. This also includes site qualification and initiation.
- Provides strategic and technical guidance to ensure that clinical trials are properly defined, planned and executed.
- Leads and directs the clinical operations team responsible for management and execution of all clinical trials. This includes but is not limited to, ensuring cost, quality and timeliness of multiple programs is met.
- Ensures that study objectives are in line with the clinical development strategy and the overall corporate goals.
- May include developing, training, and retaining other clinical operations team members
- Ensures prioritization of activities and resourcing is in line with clinical development programs.
- Drives the creation of clinical operations Standard Operating Procedures (SOPs), systems, and processes across the trials; ensures compliance with regulatory and other applicable standards and guidelines.
- Builds collaborative relationships with key internal stakeholders including Clinical, Product Development, Program Management, Regulatory Affairs, IT, Legal, Finance departments, and project teams as needed to support clinical programs.
- Collaborate with KOLs for feedback on study protocols and development plans.
- Fosters a highly collaborative culture and serves as a leadership role model within the company and with external stakeholders.

Job Related Qualifications/Skills

- **Minimum education:** M.S. /B.S in life sciences, scientific or other relevant discipline.

- 5+ years of strong hands-on experience leading global clinical trials execution, preferably in dermatology or immunology conditions.
- Experience with Phase 1-3 trials, device studies, and Investigator Initiated studies and pilot studies
- Proven ability to build strong relationships with external partners, CROs, and vendors including extensive experience managing contracts and clinical finance activities.
- In-depth, working knowledge of Good Clinical Practice (GCP) and International Conference on Harmonization (ICH) guidelines.
- Ability to work independently and collaboratively in a fast-paced, matrixed, team environment consisting of internal and external team members.
- Analytical thinker with excellent problem solving skills and the ability to adapt to changing priorities and deadlines.
- Excellent verbal and written communication skills.

NOTE: This job profile is intended to provide an overview of expected job duties and requirements. It is not intended to be a contract of employment, explicit or implicit. All contents are subject to change at the sole discretion of the company. Cooperation is expected of all employees. Other duties may be assigned as needed.

We offer a competitive benefits package including vacation, medical, dental, vision, short/long term disability and 401(k) w/match.

an Equal Opportunity Employer

For other career opportunities, please visit our careers page:

<https://www.crownlaboratories.com/employment-opportunities/>

To learn more about our company and our brands, please visit our websites:

www.crownlaboratories.com

www.bluelizard.net

www.vitaliberata.com

www.nkdskn.com

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