

Crown Laboratories, along with our affiliated companies, has a long-standing heritage in skin care, and we are passionate about providing consumers and clinicians with innovative solutions for the skin. As our mission states, we are committed to developing and providing a diverse portfolio of pharmaceutical and consumer products that improve the quality of life for our customers.

With consumer brands like Blue Lizard Australian Sunscreen, Vita Liberata, and more, we offer best-in-class sunscreens, self-tanning lotions, moisturizers, cleansers and oral care products. Our prescription products provide healthcare professionals with solutions for managing a variety of skin conditions. We are excited about our future, as we grow to become an innovative leader in the dermatology, skin care, and aesthetics industries while enriching the lives we touch.

We are currently recruiting for <u>Financial Reporting Manager</u> who will be directly responsible for the preparation and presentation of financial reporting packages, on a monthly, quarterly, and annual basis as well as other reporting that may be necessary.

## **Key Responsibilities:**

- Responsible for day to day management of the accounting/finance team
- Responsible for month-end and year-end closing
- Preparation and recording of estimates for certain allowances and accruals
- Responsible for certain account reconciliations and analysis
- Responsible for the review of general ledger account reconciliations
- Prepare the monthly and quarterly internal financial reporting packages, including management of the internal and external review for these documents
- Author explanations for key business drivers, fluctuation analyses, and other reporting matters
- Create and maintain reporting calendars to communicate necessary deliverables and deadlines for various parties
- Monitor and ensure timely identification and compliance with evolving accounting guidance
- Communicate and explain accounting issues and evolving accounting guidance to the management team
- Manage communications with external auditors on financial statements and accounting issues to ensure auditor agreement with company decisions on accounting disclosures and issues
- Assist in the coordination of annual audit and other activities of external auditors and consultants
- Create, implement and maintain comprehensive entity-wide accounting policy documents to improve clarity and consistency
- Implement and maintain reporting procedures to comply with internal control requirements
- Support budget monitoring and analysis
- Prepare and Present Internal Financial information for certain business units.
- · Other duties as assigned.

## Requirements:

Any combination of education and experience equivalent to a BS in Accounting or related discipline and 7-10 years of relevant experience. Must have strong knowledge of US GAAP, combined with the ability to research and propose company positions on complex accounting issues. Previous experience in financial reporting for a multi-national, multi-unit organization is required. Must be able to manage multiple priorities and manage effectively in a fast-paced and complex environment. CPA preferred. Must have excellent communication skills and the ability to work effectively with a wide range of stakeholders, both in person and virtually. Candidates must be able to successfully analyze and resolve complex issues that affect the financial statements of the business. Must have strong project management skills, with lean concepts and stage gate tools. Should have strong organizational skills and ability to effectively manage multiple and sometimes competing priorities. Previous leadership experience strongly preferred.

Apply online HERE!

NOTE: This job profile is intended to provide an overview of expected job duties and requirements. It is not intended to be a contract of employment, explicit or implicit. All contents are subject to change at the sole

discretion of the company. Cooperation is expected of all employees. Other duties may be assigned as needed.

We offer a competitive benefits package including vacation, medical, dental, vision, short/long term disability and 401(k) w/match.

an Equal Opportunity Employer

For other career opportunities, please visit our careers page: https://www.crownlaboratories.com/employment-opportunities/

To learn more about our company and our brands, please visit our websites:

www.crownlaboratories.com

www.bluelizard.net

www.vitaliberata.com

www.nkdskn.com